

LETTER OF AGREEMENT

Between

ALOHA AIRLINES, INC.

And

FLIGHT ATTENDANTS

In The Service Of

ALOHA AIRLINES, INC.

As Represented By

ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO

Document 43

THIS LETTER OF AGREEMENT is made and entered into in accordance with the provisions of the Railway Labor Act, as amended, by and between ALOHA AIRLINES, INC., hereinafter referred to as the "Company," and the FLIGHT ATTENDANTS in the service of ALOHA AIRLINES, INC. as represented by the ASSOCIATION OF FLIGHT ATTENDANTS-CWA, hereinafter referred to as the "Association," and jointly hereinafter referred to as "the Parties."

WHEREAS the Parties have met and agreed to a Mainland Availability Pairings program; and

WHEREAS that agreement calls for the Parties to reach agreement on Travel Bank Provisions; and

WHEREAS the Parties agree that a simpler and more administratively feasible approach is desirable;

NOW THEREFORE the Parties agree as follows:

In lieu of the Travel Bank provisions, a flight attendant on a Mainland Availability Pairing will receive a payment of forty dollars (\$40) for each night she/he foregoes her/his company-provided hotel accommodations in the availability city. Such payment will be included in the paycheck that is received by the flight attendant on the 15th of the month following the month the hotel accommodations

were foregone. This payment will be taxable but will not be subject to the contractually applied pay reductions.

Furthermore it is agreed that Paragraphs H.1.a., **H.2. and H.2.a.** of Document 42 (Mainland Availability Pairings) will be considered null and void **and will be replaced by this Document 43.**

EXCEPT as otherwise expressly modified or amended herein, all provisions of the Flight Attendant Working Agreement including but not limited to the Basic Agreement, any subsequent agreements, and any Letters of Agreement, remain in full force and effect.

IN WITNESS WHEREOF, the Parties have executed this Letter of Agreement this 18th day of May, 2006.

For AFA-CWA

For ALOHA AIRLINES, INC.:

Patricia Friend, International President

Albert J. Pattison, Sr. Vice President
Human Resources

Peggy H. Gordon, MEC President

Mary Jo O'Connor, Director of
Inflight Services

Karen Nakaoka, MEC Vice President

Greg A. Chilson, Manager In-flight

George De Ramos III, Negotiating Committee

Mark L. Littleton, Senior Staff Negotiator