

LETTER OF AGREEMENT
between
THE FLIGHT ATTENDANTS
in the service of
ALOHA AIRLINES, INC.
As represented by
THE ASSOCIATION OF FLIGHT ATTENDANTS-CWA

This LETTER OF AGREEMENT is made and entered into in accordance with the provisions of Title II of the Railway Labor Act, as amended, by and between Aloha Airlines, Inc. hereinafter referred to as, "the Company" and the Flight Attendants in the service of Aloha Airlines, Inc. as represented by the Association of Flight Attendants – CWA hereinafter referred to as the, "the Association," and jointly hereinafter referred to as "the Parties."

WITNESSETH:

WHEREAS, the Company and the Association are mutually committed to a voluntary, cooperative, remedial and non-punitive approach to air safety, and

WHEREAS, to that end, the Company and the Association desire to participate in the Federal Aviation Administration's Aviation Safety Action Program (ASAP),

NOW, THEREFORE, it is mutually agreed and understood by and between the parties to this Letter of Agreement that:

A. Onboard Aviation Safety Action Program (OSAP)

1. For the purposes of the Association and the Company, the ASAP program will be referred to as the Onboard Safety Action Program (OSAP).
2. The Company and the Association will participate in the OSAP program attached hereto.
3. The Company will provide the AFA OSAP representative with five (5) hours of flight pay loss per day for the time spent in participation in the ASAP activities.
4. The Company or the Association may terminate the program at any time for any reason.

B. Sharing of Information

The Company and the Association agree that information gathered in the course of Flight Attendant participation in OSAP will be shared with the Association of Flight Attendants - CWA.

C. OSAP and Discipline

Flight attendants participating in the OSAP program, whether reporting or non-reporting as defined in the ASAP Memorandum of Understanding, will not be subject to progressive discipline. Neither the written OSAP report nor the content of the written OSAP report will be used to initiate or support any company disciplinary action.

The parties hereto have signed this Letter of Agreement on this 12th day of February, 2007.

ASSOCIATION OF FLIGHT ATTENDANTS – CWA

Patricia Friend, International President

Peggy H. Gordon, MEC President

Karen Nakaoka, MEC Vice President

Nicole Shigeta, MEC Safety Chairperson

ALOHA AIRLINES, INC.

Christine Marshman, Inflight Director